

Central Wisconsin Electric Cooperative

Apprentice Lineman

1. Position Title
 - a. Apprentice Lineman
2. Position Function
 - a. Must possess basic technical utility knowledge, skills and abilities to perform transformer hook ups, set meters, operate heavy machines and equipment, power tools and hand tools in field operations, to include pole climbing gear, hydraulic tamps, power line conductors, secondary wires and volt/ohm meters. Positive public image and compliance with applicable laws, Cooperative policy and be able to complete four-year Apprenticeship program.
3. Reporting relationships
 - a. Reports to: Operations Crew Foreman
4. Supervises: None
 - Essential Duties And Responsibilities
 - a. Installs transformers, regulators and reclosers, and make the proper wiring connections;
 - b. Must be able to perform pole-top rescue;
 - c. Operate and work from aerial bucket trucks;
 - d. Perform lineman duties on both secondary and primary voltages on energized lines;
 - e. Operates vehicles including, but not limited to, line construction trucks, backhoes, vans, pickups, service trucks and forklifts;
 - f. Understands theories of voltage regulation, fault currents and coordination of line protection devices;
 - g. Use all hand tools, implements, devices, equipment and material coincident with his/her work;
 - h. Constructs overhead and underground lines and operate all equipment necessary to complete those task;
 - i. Cut and trim trees as needed.
 - Competency
 - a. Customer service – Responds to request for service and assistance;
 - b. Teamwork – Contributes to building a positive team spirit;
 - c. Ethics – Treats people with respect;
 - d. Organizational support – Supports organization's goals and values;
 - e. Planning/Organizing – Uses time efficiently;
 - f. Quality – Demonstrates accuracy and thoroughness;
 - g. Quantity – Completes work in safe timely manner
 - h. Attendance/Punctuality – Is consistently at work and on time.

- Language Skills

- a. Ability to read and interpret documents such as safety rules, system maps, operating and maintenance instructions and procedure manuals;
- b. Ability to write routine reports and enter information in computers.

- Other Qualifications

- a. Must be willing and able to work extra and/or irregular hours as the needs of the job may require. Work is regularly scheduled Monday through Friday, and must be available to respond after normal working hours and on weekends;
- b. Must observe and comply with all safety rules and regulations adopted by WECA JT&S Technical Rules Committee and CWEC;
- c. Must attend schools and conferences as requested by Line Manager/VP of Operations;
- d. Must be able to travel on a limited basis;
- e. Must be able to work safely due to exposure to the hazards of electrical shocks and burns as well as falls.
- f. Must be willing to submit to random alcohol and drug testing.

- 5. The duties listed above are essential functions of this position and not intended to be all inclusive. An employee may be directed to perform other reasonably related job duties and responsibilities. CWEC reserves the right to revise or change the job duties and responsibilities as the need arises. This position description does not constitute a written or implied contract of employment.

- 6. Minimum Qualifications

- a. High School Diploma or equivalent required;
- b. Valid Wisconsin Driver's License.

- 7. Preferred Qualifications

- a. Commercial Drivers License with air brake endorsement or be willing to acquire one within 3 months of date of hire. Certificate from an institution specializing in Electrical Line Construction and Maintenance is preferred

- 8. Physical Demands and Working Conditions

- a. Good physical condition and dexterity is required. This includes walking, stooping, bending, kneeling, reaching, crawling, pushing, pulling and working in awkward positions. Lifting up to 75 lbs is frequently required, with occasional lifting in excess of 75 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.