

Since 1940

WISCONSIN ENERGY Cooperative

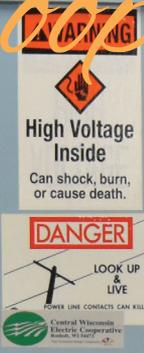
2025 ANNUAL REPORT



Central Wisconsin Electric Cooperative

Your Touchstone Energy® Partner

April 2026 NEWS



WE'RE PROUD TO POWER YOUR LIFE



Central Wisconsin Electric Cooperative's 88th Annual Meeting

Thursday, April 9

To be held at Rosholt High School

Registration begins at 5:15 p.m.

Bring this slip to the annual meeting and be entered for a chance to win a \$50 energy credit.

Receive a \$20 bill credit for attending the meeting. (one per member)

Central Wisconsin Electric Cooperative
Rosholt, Wisconsin
**OFFICIAL NOTICE OF
ANNUAL MEETING**

The annual meeting of the Members of the Central Wisconsin Electric Cooperative will be held at the Rosholt High School, located at 346 W. Randolph Street, Rosholt, Wisconsin on Thursday, April 9, 2026, at 6:00 o'clock p.m. to consider and take action upon the following matters:

- I. Reports of Officers, Directors, Committee, and Management.
- II. For all business which may come before the meeting or any adjournment thereof.

In addition, a regular election will be held under the Bylaws to choose Directors from Districts 1, 3 and the At-Large position.

In accordance with SECTION 6 of ARTICLE III, any member who is absent from any annual or special meeting of the members and who has filed a written request in advance for an absentee ballot may vote by absentee mail ballot upon any motion or resolution to be acted upon at any such meeting with respect to any action submitted pursuant to a resolution adopted by the Board of Directors, the Resolutions Committee or by petition of not less than ten percent (10%) of the members. A ballot, the envelope enclosing, which is signed by the member, shall be deemed a signed ballot within the meaning of this section. The receipt of mail ballots at any such meeting shall not preclude the offer and adoption of germane amendments to any resolution to be acted upon at such meeting. The adoption or rejection of such amendments shall be determined by the majority vote of those members present and voting at such meeting. After the adoption of any such amendment – the adoption or rejection of the original resolution as amended shall be determined solely on the basis of the votes cast by members in attendance at such meeting.

Dated this 22nd day of January 2026.



Sue Rombalski, Secretary

Central Wisconsin Electric Cooperative
**88TH ANNUAL
MEETING OF THE
MEMBERS**

Thursday, April 9, 2026

**Rosholt High School
346 W Randolph Street, Rosholt, WI**

**Registration begins at 5:15 p.m.
Light snack and refreshments**

Business meeting begins at 6 p.m.

- Receive a \$20 bill credit for attending the meeting (one per member).
- Members who bring the address slip from the front cover of the April 2026 issue of *WECN* will have the chance to win a \$50 energy credit. In addition to many door prizes, one lucky member will be drawn as the winner of a grand prize consisting of a television. For all of the drawings, winners need to be present.
- Help fill our local food pantry shelves. Bring three or more non-perishable food items that are not expired, and you will receive a FREE LED bulb. *(limit of three bulbs per family)*



**Receive a
\$20 bill credit
for attending the
meeting!**

**THIS SLIP COULD BE YOUR
CHANCE FOR A BIG PRIZE!**

Bring it for a chance to win a \$50 energy credit!



Al Zander Board Chairman

2025 YEAR IN REVIEW

It is an honor to be able to share with you some of the highlights Central Wisconsin Electric Cooperative (CWEC) experienced in 2025. With 2025 being my first year as the CWEC Board Chairman, it was great to see the co-op's employees complete a number of projects during the year.

One of the most exciting highlights of 2025 was the completion of a project that converted 2.5 miles of overhead powerlines to a three-phase underground line along Fairview Road in the townships of Bartelme and Almon in Shawano County. This line feeds the Stockbridge-Munsee Community. Since this line is the only powerline feeding the area, there should now be less electricity outages due to natural hazards.

In 2024, CWEC applied for grant funds for this project and was eventually awarded a grant in the amount of \$405,339. We are fortunate to have been awarded this grant, as it allowed the co-op to complete this project sooner than originally planned.

Another project that was completed in 2025 that will benefit members of CWEC, was a transmission line upgrade from the Town of Harrison to the Groenier Substation. This project was completed by American Transmission Company (ATC), who owns the transmission lines.

In the past, we have experienced power outages due to deteriorating crossarms and poles along these lines. This project included the installation of new steel poles, as well as the addition of new transmissions lines. This should also reduce the number of outages in this area.

In conjunction with that project, ATC covered the expense for the co-op to bury roughly three miles of powerlines that were overhead lines on ATC poles. That work began in December.

As CWEC plans to ensure that it will be able to supply electricity to all its

members as safely and cost effectively as possible into the future, engineering work began in 2025 for the construction of a new substation. The plan is to construct a substation behind the current CWEC headquarters.

When Alliant Energy, who CWEC purchases its power from, decides to provide its power at a higher voltage, CWEC would need to convert that voltage to a usable amount. To do that, a costly upgrade would be needed.

Instead of paying for a costly upgrade, the construction of a new substation would allow CWEC to do that conversion, as well as reduce some of the demand off the other CWEC substations.

In 2024, the co-op wrapped up the new meter installation for its new AMI system. This is a project that began in 2023 to bring new technology to our meter system to make reading members' meters more efficient. I am happy to report that 99% of our meters can now be read from our office. There is no need to go to the physical location of the meter to read it.

While the co-op works to provide

its members with electricity efficiently and safely, it is our members who make our Operation Round Up program a success. Participating members have their monthly electric bill rounded up to the nearest dollar. The funds collected are dispersed to charitable organizations, individuals in need, and educational purposes at the discretion of the Operation Round Up Trust Board.

Since Operation Round Up was introduced in 2004, \$383,664 has been awarded in donations and \$359,350 has been awarded as scholarships, for a total of \$743,014. This is all thanks to the generosity of our members, and I thank all of you for that.

Before I conclude this year in review, I'd like to thank all the CWEC employees for their commitment to our members. Your work does not go unnoticed! I'd also like to thank our membership for its support of the cooperative.

We look forward to providing your electricity needs through 2026 and beyond. I look forward to seeing you at our 88th Annual Meeting on Thursday, April 9, at 6 p.m.



In 2025, Central Wisconsin Electric Cooperative completed a project that converted 2.5 miles of overhead powerlines to a three-phase underground line along Fairview Road in the townships of Bartelme and Almon in Shawano County. The co-op had received grant funds for the project.

BALANCE SHEETS

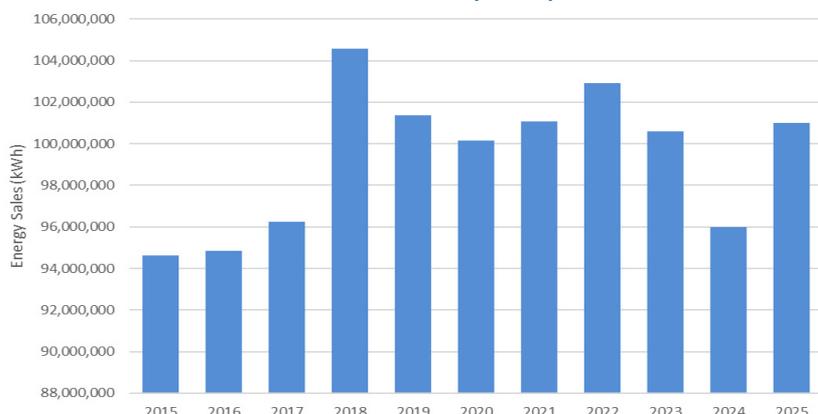
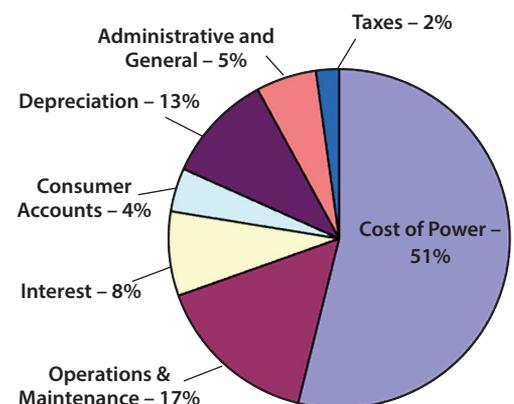
December 31, 2025 and 2024

ASSETS	Unaudited 2025	Audited 2024
UTILITY PLANT		
Plant in Service	80,068,058	77,074,943
Riverside Plant Assets Not In Service	145,257	75,834
Construction Work in Progress	1,984,331	987,401
Total	<u>82,197,646</u>	<u>78,138,178</u>
Accumulated Provision for Depreciation	(26,265,264)	(24,771,443)
Net Utility Plant	55,932,382	53,366,735
OTHER ASSETS AND INVESTMENTS		
Investment in Associated Organizations	9,343,986	9,000,938
Other Investments	8,473	8,473
Notes Receivable, Net	509,428	591,912
Nonutility Property, Net	—	—
Total Other Assets and Investments	<u>9,861,887</u>	<u>9,601,323</u>
CURRENT ASSETS		
Cash and Cash Equivalents	692,003	805,820
Accounts Receivable, Net	2,894,337	2,618,754
Current Portion of Notes Receivable	134,106	128,473
Materials and Supplies Inventory	1,203,854	1,187,730
Other Current and Accrued Assets	213,346	213,331
Total Current Assets	<u>5,137,646</u>	<u>4,954,108</u>
DEFERRED DEBITS	<u>92,162</u>	<u>123,741</u>
Total Assets	<u>\$71,024,077</u>	<u>\$68,045,907</u>
EQUITIES AND LIABILITIES	Unaudited 2025	Audited 2024
EQUITIES		
Patronage Capital	24,223,661	22,183,691
Other Equities	4,026,681	4,054,502
Total Equities	<u>28,250,342</u>	<u>26,238,193</u>
LONG-TERM DEBT (Less Current Maturities)	35,258,391	35,197,779
OTHER NONCURRENT LIABILITIES		
Accumulated Employee Benefits	56,828	55,957
Total Other Non-Current Liabilities	<u>56,828</u>	<u>55,957</u>
CURRENT LIABILITIES		
Current Maturities of Long-Term Debt	1,965,000	1,928,000
Notes Payable - Line of Credit	1,450,000	1,482,179
Accounts Payable	1,346,959	902,975
Consumer Deposits	45,614	50,239
Other Current and Accrued Liabilities	1,181,338	1,101,416
Total Current Liabilities	<u>5,988,911</u>	<u>5,464,809</u>
DEFERRED CREDITS	<u>1,469,605</u>	<u>1,089,169</u>
Total Equities and Liabilities	<u>\$71,024,077</u>	<u>\$68,045,907</u>

**STATEMENT OF REVENUE AND PATRONAGE CAPITAL**

Years Ended December 31, 2025 and 2024

	Unaudited 2025	Audited 2024
OPERATING REVENUES	19,817,204	19,229,336
OPERATING EXPENSES		
Power Production Expense	(385,657)	(298,225)
Cost of Power	7,147,511	7,076,256
Transmission Expense – Operations	1,827,852	1,685,484
Distribution Expense – Operations	1,326,431	1,250,968
Distribution Expense – Maintenance	1,763,087	1,864,621
Consumer Accounts	542,035	540,323
Customer Service and Informational	248,311	393,012
Sales Expense	86,753	89,200
Administrative and General	952,823	893,285
Depreciation	2,256,532	1,937,354
Taxes	417,900	392,721
Other Deductions	49,088	47,244
Total Operating Expenses	<u>16,232,666</u>	<u>15,872,243</u>
OPERATING MARGINS BEFORE FIXED CHARGES	3,584,538	3,357,093
INTEREST ON LONG-TERM DEBT AND LINE OF CREDIT	<u>1,392,318</u>	<u>1,414,862</u>
OPERATING MARGINS AFTER FIXED CHARGES	2,192,220	1,942,231
OTHER CAPITAL CREDITS	<u>151,523</u>	<u>158,752</u>
NET OPERATING MARGINS	2,343,743	2,100,983
NONOPERATING MARGINS		
Interest and Dividend Income	185,555	216,404
Other Nonoperating Income (Expense)	(83,385)	337,182
Total Nonoperating Margins	<u>102,170</u>	<u>553,586</u>
NET MARGINS	<u>\$2,445,913</u>	<u>\$2,654,569</u>
PATRONAGE CAPITAL – BEGINNING OF YEAR	\$22,183,691	\$20,352,948
Net Margins less Other Nonoperating Income (Loss)	2,529,298	2,309,243
Capital Credit Retirement	(489,328)	(478,500)
Other Equity Changes	–	–
PATRONAGE CAPITAL – END OF YEAR	<u>\$24,223,661</u>	<u>\$22,183,691</u>

HISTORICAL ENERGY (KWH) SALES**2025 EXPENSES**

Central Wisconsin Electric Cooperative • Rosholt, Wisconsin

ANNUAL MEETING MINUTES • APRIL 10, 2025

Board Chairman Tom Smith welcomed the membership to the 87th Annual Meeting of Central Wisconsin Electric Cooperative at 6:00 p.m., which was held at Wittenberg Birnamwood High School Auditorium. The National Anthem was sung by Taylor Matsche. The Pledge of Allegiance was recited. Pastor Clifford Kessen gave the invocation.

Kevin Kurtzweil, VP of Operations, provided a safety message. Chairman Smith introduced the board members and special guests. The meeting was then called to order by Chairman Smith.

Director Al Zander announced that in accordance with the Cooperative by-laws, we have sufficient members in attendance and registered to constitute a quorum. Motion was made and seconded to dispense with the reading of the Notice of Meeting as presented. Motion carried. Motion was then made and seconded to close the balloting. Motion carried. Motion was made and seconded to dispense with the reading of the April 18, 2024, minutes. Motion carried. A motion was then made and seconded to approve the April 18, 2024, Annual Meeting Minutes. Motion carried.

Jim Halvorsen of CliftonLarsenAllen, LLC conducted the voting for District 3. Voting for District 3 was done in person per the by-laws for a director running unopposed by use of voting cards. Per the by-laws if a director is running unopposed a general consent vote may be taken. There were no objections. Director Zander was elected to another three-year term for District 3.

Kevin Kurtzweil, VP of Operations, gave his Operations Report, focusing on the New Metering System installed in 2023. 8,870 meters have been installed with a 99.8% read rate. He also reported on the outage recap and the annual inspections and work projects that were completed in 2024. Photos were shared of the Sannes Substation improvements. Vegetation management has been completed at the Groenier F1 and F4 circuits, Wittenberg F2 and F3 circuits.

Brenda Mazemke, Manager of Member Relations, gave her Member Relations Report. Brenda highlighted “Commitment to our Communities” which is one of the Cooperative’s mission statements. Operation Round Up donations for member hardships and school and community organizations totaled \$20,250 in 2024. They also help with scholarships. Education donations were \$24,400 in 2024. STEAM grants were given to the Bowler and Rosholt School Districts.

Stacy Claussen, Manager of Accounting and Finance, gave the Treasurer’s Report, focusing on key statistics and highlights from 2024. Net margins came in at \$2,654,569. Total utility plant is at \$78 million which represents new line extensions, system upgrades and conversions and capital expenditures. Electric utilities are very capital intensive, and we have \$35.2 million in long-term debt. Our remaining unretired capital credits are

\$22.1 million, giving us an equity ratio of 38.89%. In 2024, the Board of Directors approved retiring \$478,000 in capital credits. The investment in West Riverside Generation Plant was also reviewed. The initial investment was \$5 million with a total benefit of \$4.9 million. The Cooperative ended 2024, short \$15,628 in receiving our full benefit back in less than 5 years.

Chairman Smith gave the Board Chairman’s Report. This year’s focus was on Safety, Reliability, and Affordability. Safety is a top priority at the Cooperative from inside the office to the linemen in the field. The Cooperative belongs to RESAP (Rural Electric Safety Achievement Program) which is monitored closely. Reliability is the quality of being trustworthy, dependable, safe, and consistent with the policies of the organization and its members. Examples of reliability include grid reliability, training for employees, and working on ways to provide better services for members. Affordability is paying out capital credits each year, combing through the budget finding better ways to be fiscally responsible.

Jim Halverson, CliftonLarsenAllen, LLC, gave the results of the 2025 Director Election as follows:

District 2	Todd Pamperin	195 votes
	Nathan Reichle	149 votes

A total of 344 votes were cast in District 2.

Elected to a three-year term was – Todd Pamperin, District 2 Director.

Lila Shower, CEO and President gave her CEO Report. She thanked the employees of Central Wisconsin Electric Cooperative for their dedication to the membership. Lila also thanked the Board of Directors for their wealth of experience and education they bring to the boardroom. All seven Directors have completed the Credentialed Cooperative Director Program, six have completed the Board Leadership Program and five have completed the Directors Gold Credentialed Program. Lila highlighted three membership committees that help the Cooperative. They are Operation Round Up which awards scholarships and donations; Member Advisory Group which works as a sounding board for new ideas, and the Nominations Committee that reviews applications and interviews potential director candidates.

Director Smith entertained any unfinished or new business. None noted. A motion was made and seconded to adjourn the meeting at 6:58 p.m. Motion carried.

This concluded the 87th Annual Meeting of the membership of Central Wisconsin Electric Cooperative.

Allen Zander, SECRETARY/TREASURER

APPROVED:
Tom Smith, CHAIRMAN

MEET THE DIRECTOR CANDIDATES

All Central Wisconsin Electric Cooperative (CWEC) members will have an opportunity to participate in the CWEC director election in April as the At-Large Director seat is up for election. In addition, members who live in District 1 and District 3 will also have the opportunity to vote for a director in April to represent them for the next three years.

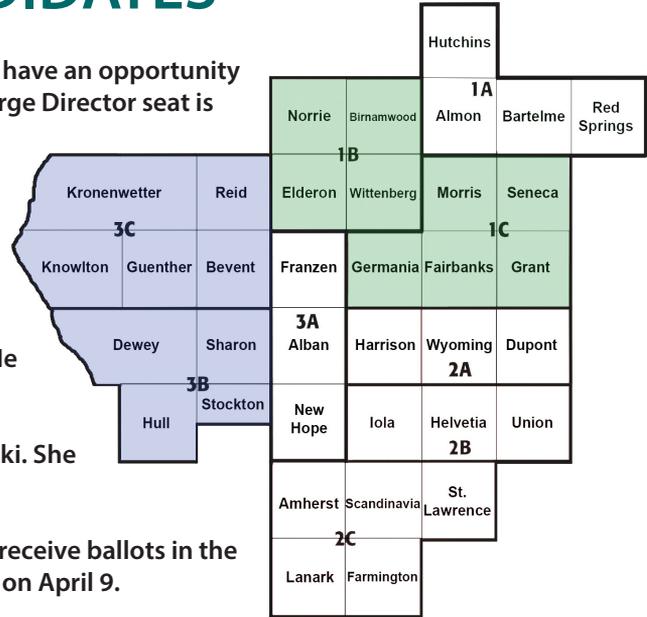
The At-Large Director seat is currently held by Michael Schultz. He is running for reelection and is unopposed.

The seat to represent District 1 is currently held by Tom Smith. He is running for reelection and is unopposed.

The seat to represent District 3 is currently held by Sue Rombalski. She is running for reelection and is unopposed.

Since there are no contested elections, CWEC members will not receive ballots in the mail. Members will vote in-person at the CWEC Annual Meeting on April 9.

Below is information about the candidates.



AT-LARGE DIRECTOR CANDIDATE

Michael Schultz, Town of Harrison

Michael Schultz is a CWEC member living in Waupaca County in the Township of Harrison. He and his wife, Becky, have owned a home there since 2007. Michael has been coming to the Township of Harrison to enjoy the recreational opportunities for more than 35 years. After receiving an Industrial Engineering degree, he spent 30 years in the woodworking industry as an engineer and a small business owner. He is involved in the community by serving as a volunteer first responder for Northwest First Responders, a crewmember of Iola Ambulance, and Supervisor on the Harrison Town Board.



DISTRICT 3 CANDIDATE

Sue Rombalski Town of Bevent

Sue Rombalski, a 56-year Cooperative member, lives in Marathon County, in the Township of Bevent, and has been a director since 2010. She continues her co-op education and has the Credential Gold in the education certificate program. She serves on the board's Finance Committee and is the secretary/treasurer for the board. She is also a member of the state Education Committee. Her background is in accounting, bookkeeping, insurance, and auditing. She is a volunteer and serves in many areas at her local church and in her community. Her five grandchildren and her four-year-old great-granddaughter give her the greatest joy.



DISTRICT 1 CANDIDATE

Tom W. Smith, Town of Morris

Tom Smith is a CWEC member living in Shawano County in the Township of Morris. He and his wife, Anne, have lived there since 1976. Tom has been a director for the cooperative since 2007 and earned his Credentialed Cooperative Director, Board Leadership, and Director Gold certificates by completing continuing education classes. Tom retired from education after 30 years of service in the Bowler and Marion School Districts. For hobbies he enjoys his eleven grandchildren, woodworking, gardening, and hunting. Tom is involved in the community by being a member of and on the council at St. John Lutheran Church in Tigerton, as well as a Bowler Fire District Safety Officer and Firefighter.



LINEWORKERS ARE READY WHEN IT MATTERS MOST

In April, we take time to pause and recognize the brave men and women who help keep electricity flowing every single day—our lineworkers.

When storms impact our communities and outages occur, many people experience the inconvenience, but our lineworkers see a call to action. Our crews are always ready when it matters most—leaving family dinners, working through the night and heading into challenging conditions to restore power as safely and quickly as possible. That readiness is not accidental. It comes from rigorous training, deep experience, and a shared commitment to serving others.

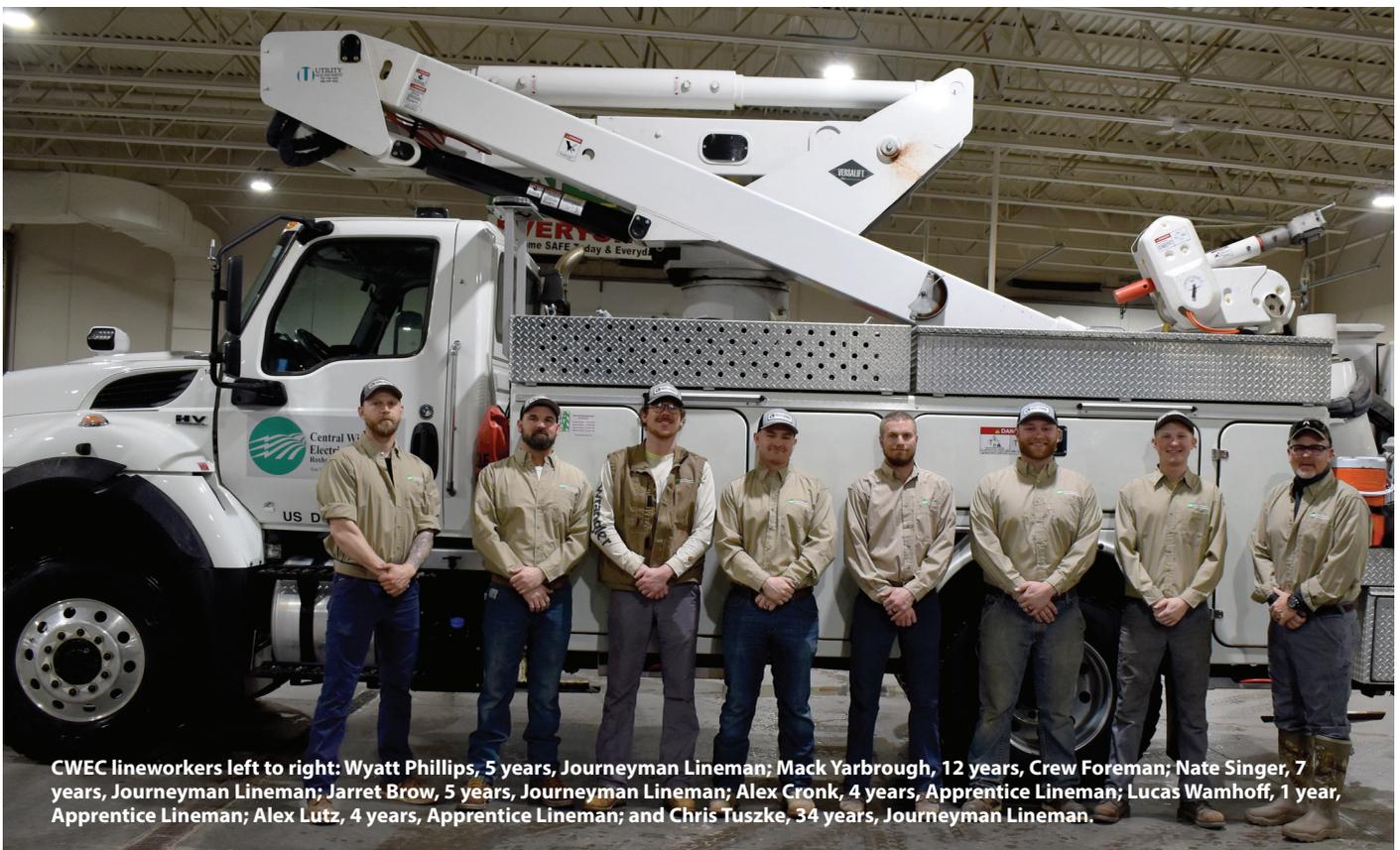
What makes lineworkers especially remarkable is that they aren't just restoring power to a system—they're restoring power to their own communities. They live here. They raise their families here. They understand that electricity is more than a convenience; it's essential to daily life, to local businesses, to schools, farms and emergency services. Powering the places we call home is personal to lineworkers. Electric cooperatives like Central Wisconsin Electric Cooperative (CWEC) were built on the principle of neighbors helping neighbors, and our lineworkers embody that spirit every day. They are the first to respond and the last to leave,

often working long hours behind the scenes. At times, serving our neighbors means going beyond our own service territory through a process known as mutual aid. During major outage events, CWEC crews stand ready to assist neighboring co-ops—sometimes close to home, and sometimes across state lines—to help restore power. This spirit of mutual aid strengthens all cooperatives and ultimately benefits the members we serve.

We understand any time the lights go out can be frustrating, bringing everyday life to a halt. We are incredibly grateful to our members for your patience and encouragement during these times. Linework is demanding, physical, and at times, it can be dangerous. Our crews approach each job with a focus on safety and teamwork. They take pride in their craft and in the trust our members place in them.

On April 13, we will celebrate Lineworker Appreciation Day, but one day is hardly enough. Every day, we thank lineworkers for their service and dedication, which are the backbone of our cooperative.

To our lineworkers: thank you for your hard work, your readiness and your unwavering commitment to the communities we serve. We are proud to stand behind you and grateful for all that you do.



CWEC lineworkers left to right: Wyatt Phillips, 5 years, Journeyman Lineman; Mack Yarbrough, 12 years, Crew Foreman; Nate Singer, 7 years, Journeyman Lineman; Jarret Brow, 5 years, Journeyman Lineman; Alex Cronk, 4 years, Apprentice Lineman; Lucas Wamhoff, 1 year, Apprentice Lineman; Alex Lutz, 4 years, Apprentice Lineman; and Chris Tuszke, 34 years, Journeyman Lineman.



HELPING OUR MEMBERS BECOME MORE ENERGY EFFICIENT



While it is the goal of Central Wisconsin Electric Cooperative (CWEC) to provide electricity to its members as efficiently and safely as possible, we also provide our members with options to help them reduce the cost of their monthly electric bill.

As your trusted energy partner, CWEC believes that savings and efficiency are within reach for everyone, and we want to help you get there. That's why CWEC offers two options for home energy audits – a basic home energy audit and a professional audit.

Before we get into the specifics about each type of audit, here are details of what an energy audit would provide for you. An audit is a holistic view of your home's efficiency. Understanding how your home uses energy can help determine the best ways to adjust energy consumption, improve problem areas and ultimately keep more money in your wallet. An energy audit can also identify potential safety issues surrounding electrical wiring and HVAC systems, making your home safer. You could say this is a good kind of audit.

How does it work?

A basic home energy audit consists of completing a Home Energy Audit form and Home Energy Audit Questionnaire while doing a simple, diligent walk-through of your home. These forms are then returned to CWEC, where they will be reviewed. After they are reviewed, a representative from CWEC will contact you to review the results, talk about any concerns found, and discuss the next steps. The results will also be used to provide you with energy savings tips. There is no charge for a basic home energy audit.

If a homeowner would choose to have a professional audit done, they would work with a state-certified auditor who CWEC has partnered with, to have a comprehensive audit done. The professional audit would determine if your home has areas of heat loss, missing insulation, or other energy consumption concerns. The report would include infrared photos, a list of areas of concerns, and a list of energy-saving

recommendations specific to the home. The audit costs \$450, but rebates offered by CWEC could help offset the cost.

For more information about the energy audits, visit the co-op's website at www.cwecoop.com. The energy audits information can be found on the "Energy Audits" page listed in the dropdown menu under the Member Services tab.

One of the greatest values of an energy audit is helping you understand how you use electricity and more importantly, identifying ways to use it more efficiently.

Understanding how your home uses energy can help determine the best ways to adjust energy consumption, improve problem areas, and ultimately keep more money in your wallet.

Additionally, making improvements and upgrades based on the evaluation can increase your property value—all the more reason to schedule an audit for your home.

Energy audits are just one of the many perks of your co-op membership, so we hope you'll take advantage of this valuable service.

If you're looking for more ways to save, CWEC also offers energy conservation rewards for a variety of energy efficiency products and projects. These include residential lighting, non-residential lighting, power strips & water flow restrictors, heating & cooling, weatherization, household appliances, and electric water heaters.

For a complete list of energy conservation rewards available and how to apply for them, visit www.cwecoop.com. The energy conservation rewards information can be found on the "Energy Conservation Rewards" page listed in the dropdown menu under the Member Services tab.

These programs and services are designed with CWEC members in mind, putting the power to save in your hands.

CWEC BOARD OF DIRECTORS



10401 Lystul Rd., P.O. Box 100,
Rosholt, WI 54473
715-677-2211 • 800-377-2932

www.cwecoop.com

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Lila Shower, President & CEO
Bert Lehman, Editor

Board of Directors

District 1

Ron Onesti
715-551-9257

Tom Smith
715-701-2051

District 2

Todd Pamperin
715-250-0504

Lou Oppor
Vice Chairman
608-575-8653

Michael Schultz
715-370-1378

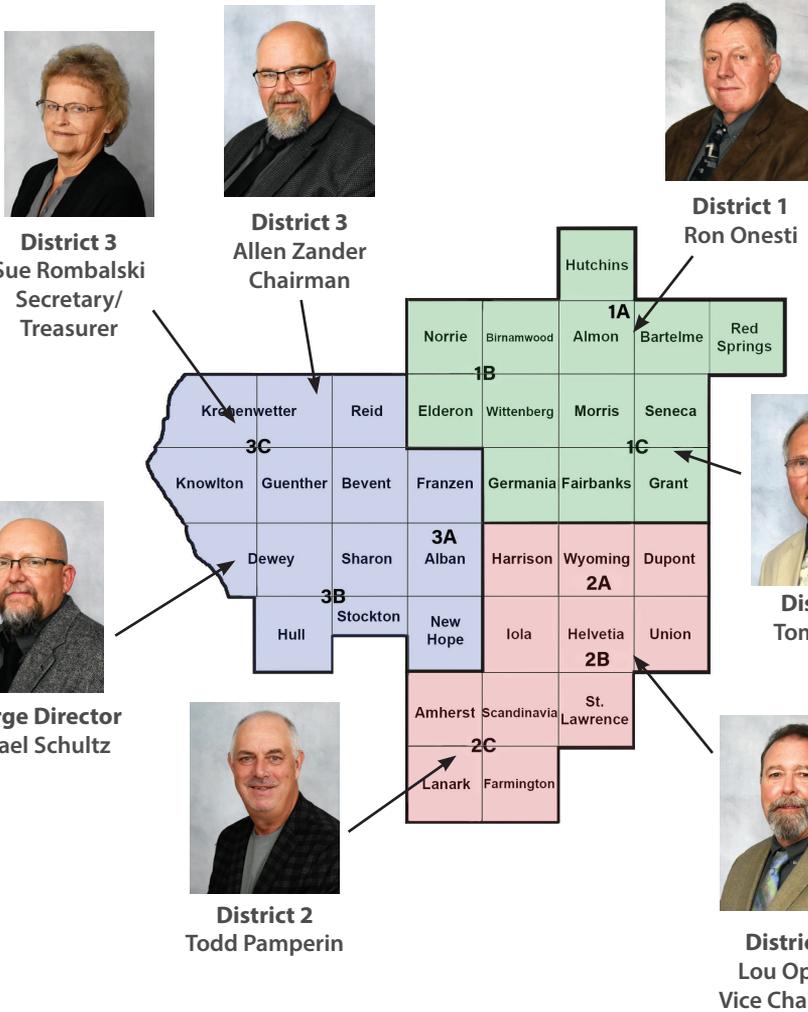
District 3

Sue Rombalski
Secretary/Treasurer
715-701-2053 - cell
715-341-4571 - home

Allen Zander
Chairman
715-630-8239

Our Mission

We are your trusted energy partner and provider of valued community support.



District 3
Sue Rombalski
Secretary/
Treasurer

District 3
Allen Zander
Chairman

District 1
Ron Onesti

At-Large Director
Michael Schultz

District 2
Todd Pamperin

District 1
Tom Smith

District 2
Lou Oppor
Vice Chairman

ANNUAL MEETING RULES AND VOTING PROCEDURES

1. The meeting will be conducted in accordance with the *Robert's Rules of Order Newly Revised* edition.
2. Only members and duly recognized guests will be recognized by the Chair. Members will be recognized by their voting cards received at registration for the meeting.
3. Members should give their name and township when speaking. Each member's comments will be limited to three minutes with any rebuttal limited to two minutes.
4. Members will be limited to one question. If time allows, members may ask additional questions.
5. Questions and comments from members will be in order only during officer reports and the unfinished and new business sessions.
6. Any advisory resolution a member wishes to propose at the Annual Meeting must be submitted no later than 90 days before the meeting so that the Resolutions Committee may review the proposed resolution.
7. All voting will be by delegate voting card; there will be no voice voting.
8. No signs or handouts will be permitted within the building of the place of the meeting, except such handouts as required for the official conduct of the Annual Meeting. No handouts made available outside of the building will use the name of the Cooperative, its letterhead or logo to imply that the Cooperative supports or opposes any resolution.
9. No demonstrations shall be held within the building of the place of the meeting.

PROUD TO POWER OUR COMMUNITY WHEN IT MATTERS MOST



Lenore Peterson
Billing Coordinator
48 years



Lila Shower
President & CEO
32 years



Lisa Hardel
Operations Support Specialist
25 years



Kevin Kurtzweil
V.P. of Operations
23 years



Patrick Ostrowski
Electrical Technician
23 years



Michelle Tessen
Plant Accounting Specialist
21 years



Stacy Claussen
Manager of Accounting & Finance
19 years



Lori Elmhorst
Member Service Representative
13 years



Bert Lehman
Manager of Member Relations
7 years



Margaret Napiwocki
Billing Coordinator
5 years



John LaValley
Energy Specialist
4 years



Jodi Brumer
Administrative Assistant
3 years



Tyler Tautges
Line Design Technician
3 years



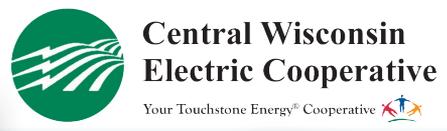
Central Wisconsin Electric Cooperative

Your Touchstone Energy® Cooperative 



SNAPSHOTS OF 2025

Commitment to Community



Central Wisconsin Electric Cooperative
Your Touchstone Energy® Cooperative

